

ADVOCACY FOR EVERYONE?

The Advocacy Conference 2003 Speakers and Workshop Facilitators

Louise Adam

has been the Project Leader of the Patients' Advocacy Service at the State Hospital since February 2003. Her involvement with advocacy began in 1997 as a volunteer with Advocacy Service Aberdeen, becoming a staff member two years later. Louise is also a Director of the Scottish Independent Advocacy Alliance.

Shaben Begum

has been in post as the Director of the Scottish Independent Advocacy Alliance since September 2002. The SIAA is a national organisation providing a voice for the advocacy movement in

Scotland and has a remit to promote, support and defend the growth and development of advocacy in Scotland. Previously, Shaben worked as the Coordinator of the Patients' Advocacy Service at the State Hospital and prior to that she worked at the Independent Patients' Advocacy Service at Rampton Hospital in Nottinghamshire.

John Bonnar MBA DipM

runs his own consultancy, specialising in strategic planning and action, market research and design and facilitation of learning events. The fields particularly include the public and not-for-profit

sectors, the social economy and economic development. He has worked with numerous organisations over the years assisting them to develop and improve their management standards.

Mike Brown

has worked in education, social work and health in voluntary agencies, local authorities, the NHS and the Scottish Executive and has just been appointed Chair of ASA's Advisory Group. As a young and evolving organisation, ASA requires clear guidance, wise advice and strong leadership. Working with the Advisory Group, the Chair's principal

role is to support and advise the Director and staff of ASA to achieve the primary task of ensuring that “high quality independent advocacy is available to anyone in Scotland who needs it”.

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Alison Anne Brownlie

is a Community Advocacy Officer for the British Deaf Association.

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David Cameron

is a Development Worker for the Advocacy Safeguards Agency (ASA). Prior to working at ASA David was a volunteer at the Patients' Advocacy Service at the State Hospital and an Information Officer at Waverley Care Trust, Scotland's leading HIV/AIDS organisation. Currently David is a director of HIV Scotland.

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Councillor Steve Cardownie

has been in post as Depute Lord Provost since May 2003.

Before this, Steve was Vice-Chair of the Labour Group and Executive Member for Leisure and Culture from May 2000 to May 2003. He has worked for Edinburgh City Council since 1988 and was Chairman of the Recreation Committee from January 1992 to 2000. Steve has also had experience of being a civil service trade union full-time official at the Scottish Office for 17 years, a National Executive Committee Member of CPSA for 5 years and an Employment Tribunal Member for 15 years.

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Adrienne Sinclair Chalmers

is the Director of the Advocacy Safeguards Agency (ASA). Before joining ASA, Adrienne worked at the Consultation and Advocacy Promotion Service, which promotes and provides independent collective and individual advocacy for mental health service users across Edinburgh, Mid and East

Lothian. Prior to this, she helped to establish and develop Advocard, which is an individual advocacy service for mental health service users in Edinburgh and was a member of their board for a number of years. Before joining the advocacy movement Adrienne worked as a civil servant for the Inland Revenue.

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Jim Charlton

is the Senior Officer for User Empowerment, Advocacy and Complaints. Jim has been in the post for 3 years, prior to which he worked for 10 years as head of the clinical audit department of an Acute NHS Trust. Jim's present duties involve; managing the social work complaints system, setting up procedures related to the 1998 Data Protection Act and training staff on this area and jointly commissioning independent advocacy, together with colleagues in Greater Glasgow NHS Board.

Julienne Dickey

is Director of Partners in Advocacy, which provides citizen and crisis advocacy, as well as self-advocacy groups, to people with learning disabilities. It operates in Edinburgh, Midlothian, West Lothian, Glasgow and Dundee. Julienne was formerly Director of PACE, a lesbian and gay mental and sexual health project based in London. Partners in Advocacy has been awarded a research grant by Communities Scotland to investigate advocacy provision to people with learning disabilities who experience same-sex attraction and/or identify as lesbian, gay or bisexual.

Keir Hardie

is a volunteer for the Highland Community Care Forum. Keir has a background mainly in collective advocacy, having been a member of Highland Users Group for about six years. He has been involved in individual advocacy for about

three years and is a Director of Advocacy Highland.

Monica Hunter

joined People First following a visit some members made to a day centre she was attending at the time. In her role as Chairperson, Monica has worked tirelessly to promote the rights of people with learning difficulties. She regularly represents People First at conferences, often as the lead speaker, locally, nationally and internationally. She also takes an active part in the training of care workers in universities, colleges and work settings. Monica sits on a number of committees that look at the services that are offered to people with learning difficulties, and puts forward the view of people who use them. She has also worked alongside other People First members to produce 3 books that highlight their experiences of long-stay hospitals, special schools and community care.

Chris Jones

is an Independent Researcher and Consultant. She undertakes research, consultation exercises, reviews and evaluations on behalf of health and social care organisations and works with public, voluntary and community groups to support them to undertake their own research and development work.

Steve Kent

is a Development Worker for Edinburgh Voluntary Organisations' Council (EVOC) specialising in legal structures and governance in the voluntary sector. His work includes charity and company formation and he regularly provides training in roles and responsibilities for committees/boards. Prior to moving to Scotland in 2000 he worked for twelve years in a similar field in the South Wales valleys and has more than twenty years experience

working in a paid and unpaid capacity, in the voluntary sector.

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Jim Kiddie

was elected to Aberdeen City Council in May 2003. Prior to that he managed National Schizophrenia Fellowship Scotland's 'Carelinkline' in Aberdeen. From 1993 to 1998 Jim was a support worker for the Patients' Council at the Royal Edinburgh Hospital where in 1991 he had been a patient. As a member of the Millan Committee Jim played a major part in, not only getting advocacy on the agenda, but in securing a right to advocacy. He is currently Vice-Chair of ASA's Advisory Committee.

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Pauline Kimant

is the Advocacy Development Worker for the Highland Carers Project. Her role has involved setting up, running and developing an individual advocacy service that works with carers in Highland.

Lilian Lawson

has been the Director of the Scottish Council on Deafness (SCoD) since July 2000. One of SCoD's main aims is to campaign for a better quality of life for all deaf people in Scotland and this includes improving deaf peoples' access to advocacy services.

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Charlotte Lee

is a Public Involvement Development Officer. Charlotte took up post with the Involving People Team in October 2002. Prior to that she led the advocacy development work on behalf of the Scottish Executive, supporting the implementation of guidance on commissioning independent advocacy. Charlotte is a qualified social worker and has worked in various parts of the voluntary sector primarily with people who have mental health problems or learning disabilities.

Melanie Lewin

has worked as a Planning and Commissioning Officer with the City of Edinburgh Council Social Work Department for the past year, with key responsibilities for carers, people with dementia, and also for care at home, home care and short breaks.

Melanie was seconded into this job from her ten year post as a consumer involvement officer with the social work department where she had responsibilities for consulting service users and working alongside them to develop services such as SAGE (Senior Action Group Edinburgh), an organisation run by older people in care homes for older people in care homes. Prior to this she worked for many years with people with learning difficulties.

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Dr Siobhan Mack

is a speech and language therapist, currently working for the Adult Learning

Disability Community Service, which is part of Lothian Primary Care NHS Trust. Siobhan works with people who have a wide range of communication skills and needs. The primary focus of her work is facilitating and supporting the development of people's communicative strengths to enable them to participate more fully in social and functional interactions with the others in their lives. Siobhan has a specific interest in developing ways of supporting people who are dealing with issues of loss and bereavement.



Sheilis Mackay

is the Manager of Advocacy Highland a new independent voluntary organisation in the Highlands. Sheilis has many years of experience working in health and local authorities, supporting people and their carers to speak up about issues which concern them.

Chris Mackie

is the Depute Director at The Advocacy Project; an organisation that provides independent paid, citizen and group advocacy across Glasgow and South Lanarkshire. Previously he was the Development and Training Officer with the National Union of Students Scotland. Chris was also instrumental in the early days of Advocacy 2000 and is currently Chair of the Board of Directors of the Scottish Independent Advocacy Alliance.



Will Mallinson

is the Service Manager of Edinburgh Advocacy and Representation Service (EARS) and Vice Chair of the Scottish Independent Advocacy Alliance. Prior to this, Will was a founding member and Chair of Gay Men's Health Scotland for 3 years, but has worked in the field of sexual health and HIV for 12 years.

Keith Maloney

is the Coordinator of the Consultation and Advocacy Promotion Service (CAPS), which promotes and provides independent collective and individual advocacy for mental health service users across Edinburgh, East Lothian and Midlothian. The project was set up in 1991 and all voting members of its Management Committee are users or ex-users of mental health services. Keith has worked for CAPS since 1997, first as a development worker, then, since June 2002 as the project's coordinator.



John McAllion

is a full-time Campaign Worker for Oxfam. He has represented the Dundee East constituency at Westminster since 1987 and became an MSP in 1999 following devolution. He was instrumental in securing the right to independent advocacy in the Mental Health Act 2003.

John was a member of the Select Committee on Energy (1992) and the Select Committee on Scottish Affairs (1997-1999). Prior to this, John was a member of the Conveners' Liaison Group, the convener of the Public Petitions Committee and a member of the Health and Community Care Committee. John was a councillor at Tayside Regional Council from 1984-1987 and the Council Convenor from 1986-1987.

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Jo McFarlane

has worked in the field of independent advocacy since 1995, both as a user activist in collective mental health advocacy groups, and as a board member of Advocard in Edinburgh, whose services she has also used in the past. Jo is a community education graduate and has extensive experience of working with marginalised groups such as homeless people, young people, women working in the

sex industry and others. She is committed to promoting the rights of all who are vulnerable to support with having their voices heard, and as such, is delighted to be working for ASA.

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Callum McKenzie-Milne

is a Senior Trainer/Consultant at SHS Trust. He has been in post for almost a year having come from a community education background where he was primarily involved in youth work. Callum is actively involved in the planning, design and delivery of training on a wide variety of topics including person centred planning and equalities issues. He is also assisting in compiling Scottish Human Services' responses on proposed new legislation on Anti-Social Behaviour and Young People Leaving Care.

Eleanor McKnight

is the Policy Project Manager at the National Resource Centre for Ethnic Minority Health. The post focuses on policy implementation and guidance for Health Boards and Trusts in delivering the requirements of the Race Relations Amendment (2000) Act and Fair For All Health Department Letter. Key priorities for the first year have been gypsy/travellers, refugees and asylum seekers and community development and advocacy.

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Morag McLurg

is the Service Manager of North Ayrshire Advocacy Service. Morag has been in this post since June 1998, before which she was involved in advocacy as a member of the management committee of Kilmarnock and Loudoun Citizens' Advocacy Project. In 1999 Morag gained a qualification to lead groups in Philosophical Inquiry, a process that she has found invaluable in her present job.

Beth McRae

works for SHS Trust as an administrator. As well as providing general administrative support across the organisation, Beth is responsible for providing administrative and backup support to the research team. Alongside this she helps manage the library and purchases books/materials for SHS.

Andrew Miller

has been the manager of Equal Say since 1995. In that time Equal Say has progressed from an organisation that offered citizen advocacy to residents of Lennox Castle Hospital to one that covers the whole of Greater Glasgow and East Renfrewshire.

Teresa Ryan and Fiona Robson

have been citizen advocates and partners for two years.

Christina Naismith

is a Joint Programme Manager - Mental Health, which is a jointly funded and managed post with the City of Edinburgh Council's Social Work Department and Lothian Primary Care NHS Trust. Christina has held a range of policy, planning and development posts in relation to mental health and has worked in local government for over 20 years. Christina is Chair of the Association of Directors of Social Work mental health group and has contributed to a number of national working groups on a wide range of mental health policy and legislation.

Anne O'Donnell

has a mental health problem and is Convenor of the Edinburgh Users Forum - a collective advocacy group for users or ex-users of mental health services in Edinburgh. Her interests include collective advocacy, user

involvement, recovery in mental health and user-led research.

Moira Paton

is Head of Community Planning and Development with NHS Highland and is the lead commissioner for advocacy services in Highland.

Hilary Patrick

has worked in issues relating to mental health and the law since the last century. She worked for many years as legal adviser to the Scottish Association for Mental Health and wrote many articles and booklets for them. She was a member of the Millan Committee, which considered reform of the Mental Health Act and is now a member of the Scottish Executive's Mental Health Reference Group. She has experience of both collective and individual advocacy. She was a co-opted member of the management

committee for the Patients' Council at the Royal Edinburgh Hospital. She is a member of the management committee of the Patients' Advocacy Service at the State Hospital and the Advisory Committee of ASA.

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Rachel Peacock

is an Assistant Project Manager with the leadership development team at SHS Trust. She has been with SHS for approximately 18 months. Rachel is currently involved with the development, design and funding for the fifth Partners in Policymaking course. She is also helping to develop a new Allies in Change and generic leadership development course, both of which we hope will begin early in 2004.

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Margaret Petrie

has worked in social work, community development and adult education since 1980. Prior to establishing a

successful research and training consultancy in April 1999 she managed an innovative disability led education service. Recent work commissioned has included two needs assessments of independent advocacy for City of Edinburgh and East Lothian Councils.

Selma Rahman.....

currently works with Children in Scotland as Coordinator for Equal Futures: children and young people building racial equality. She was formerly the Director of Fife Racial Equality Council, and opened Meridian, Scotland's first information and resource centre for black minority ethnic women. She has worked in various settings, some of which include: WEA; Theatre Workshop, Artlink and Edinburgh International Festival. She has served on various committees and is currently Vice Chair of Access Apna Char Housing

Association. Selma was a member of the Scottish Executive's Community Planning Task Force and is an Independent Assessor for the Scottish Executive's Public Appointments to Non-government Departmental Bodies.

Tony Rattray.....

is the Senior Evaluation Worker at the Advocacy Safeguards Agency, leading the evaluations. His previous post was with the Advocacy Development Project, funded by the Scottish Executive to help Local Authorities and Health Boards across Scotland to produce plans for developing independent advocacy throughout the country. Prior to that he worked as an Advocacy Development Worker in Hampshire, and has worked with people with mental health problems in the voluntary sector for over five years.

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Scott Rorison

is the Manager of the Lomond and Argyll Advocacy Service, which operates across a huge area stretching from Clydebank to Oban, taking in Dunoon, Campbeltown, Helensburgh and Rothesay and 24 inhabited islands. The service provides volunteer and professional 'issue based' advocacy. Scott has been involved in promoting collective and self-advocacy for a number of years and played a key role in the development of Lomond and Argyll Advocacy Service from its initial commissioning in 2000 to its current status as a recognised charity with eight employees and over 100 volunteer advocates.

Gavin Smith

is an Evaluation Worker with the Advocacy Safeguards Agency. Prior to this he worked as a Coordinator with Advocacy Service Aberdeen in the field of learning disabilities.

Joanne Stubbs

is an Advocacy Coordinator in the learning disabilities field. Joanne worked in the Woodlands and Ladysbridge Hospitals before their closure. Her current work is geared towards enabling people with learning disabilities to live independently within the community.

Justine Snell

has been in post as the Office Manager/Project Assistant for the Advocacy Safeguards Agency for the past 18 months. Prior to working for ASA, Justine amassed 8 years experience in project and event management, marketing communications, financial analysis and administration across various projects, industries and corporations of different sizes, as well as having completed a postgraduate degree in Business Administration (MBA).

Anne Suckling

has been a People First Support Worker in the Borders area for the past five years and previously worked in day services and teaching. Locally, Anne has been involved in the advocacy movement through Borders Independent Advocacy Services, advocating for people with learning difficulties, and is a member of their management committee. She is also a member of Borders Advocacy Forum and the local advocacy planning group. Nationally, Anne has been a member of the Scottish Advocacy Workers Forum since she began work at People First, supporting individuals in being part of People First Scotland and more recently she became a Director of the Scottish Advocacy Alliance.

Stephanie Taylor

is the Policy and Research Officer at the Advocacy Safeguards Agency. Her role

involves liaising with the Scottish Executive, Parliament and other stakeholders to promote the provision of, and funding for, independent advocacy in Scotland. Stephanie is also an experienced social researcher with over 10 years experience of managing projects in academic, statutory and voluntary sector settings. During her varied career Stephanie has worked as a university lecturer, civil servant, trainer, qualified social worker, business manager and fundraiser. She has been involved in advocacy and other voluntary and community activities for over 15 years.

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Paul Wilson

is a Trainer at Volunteer Centre Edinburgh and designs and delivers training on a range of subjects relating to volunteers and the management of volunteers. In addition, Paul manages a

project that provides volunteer employment mentors for the long term unemployed and also works with employers in Edinburgh sourcing team volunteering opportunities. He is also contracted to Sun Microsystems Scotland BV to help run their Community Involvement project in West Lothian. Paul has worked at Volunteer Centre Edinburgh for 6 years.

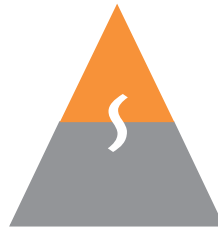
Special thanks to

Our team of wonderfully skilled therapists who did reiki, Indian head massage, massage and aromatherapy to soothing effect.

- Evelyn Mathers
- Lachmi Bennet
- Ann Dalziel
- Suzanne Carrington
- Lyn Graham
- Elsbeth Sutherland

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Our team of graphic facilitators

- Callum McKenzie Milne,
- Rachel Peacock
- Beth McRae



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